

# "Decolonizing Research Systems"

Live Online Discussion Summary, November 27, 2020

## 22 participants



Participants came from ....

- Western Canada
- Ontario



Participants were mostly...

- Staff, faculty members, or students



Participants had previously..

- Attended at least one CBR Canada Live Discussion

## What can be done to implement a decolonial and anti-racism approach in research to support BIPOC researchers?



1. Honour the leadership of BIPOC communities



2. Learn and implement traditional/cultural protocols

3. Collaborate with BIPOC researchers and institutions



4. Provide avenues for meaningful knowledge sharing



5. Value the role and knowledge of community researchers



6. Acknowledge and respect community ownership over knowledge

7. Manage expectations by taking on manageable workload



8. Focus on reciprocity throughout the entire project



## How do we collectively ensure cultural safety for BIPOC researchers and communities when conducting research?

1 Act to dismantle or disrupt systems that create unsafe environments for research with BIPOC communities



2 Educate yourself about histories of injustice, racism, and violence against BIPOC



3 Unlearn personal assumptions and biases



4 Ensure that communities are co-creators of the process



5 Ask communities about what they need from research and how it can address needs/priorities



6 Recognize that personal and collective trauma can be triggered throughout the research process



7 Be intentional as a community/academic researcher to reduce harm



8 Share knowledge and learnings with colleagues



## How can researchers address the uneven benefits, privileges and opportunities that result from doing research with BIPOC communities?

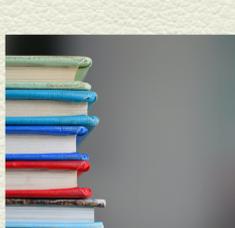


1. Focus on knowledge translation that centres community



2. Advocate for communities to hold and manage research funds

3. Have conversations about the benefit of this work within the academy



4. Include BIPOC on research advisory committees to develop research agendas

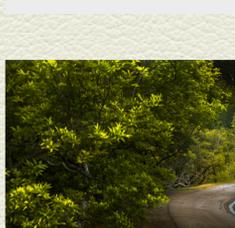


5. Share decision making authority with community partners



6. Offer first authorship on publications to communities

7. Reframe personal narratives around your own work, privilege, and responsibilities



8. Ask yourself if your work is making a positive difference in others' lives



## Thank You for Attending!

We hope you can join us for our upcoming webinar!

"Goodbye 2020: Lessons Learned for Community-Based Research" on Thursday, December 17, 2020.

Register [here!](#)

### Get Connected



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